**Village of Pinckney**

**Personnel Committee**

**Thursday, June 22, 2021, 6:30pm**

**Minutes**

The Personnel Committee met in the Council Chambers at Village Hall. Present were R. Vedder, T. Pais, L. Lavey, R. Foster, J. Chapman. Absent: E. Kauserud.

On the schedule was one interview for the open Treasurer position at 6:30 pm. Then:

Agenda:

1. Corrections to the employee manual as discussed at the May 10, 2021 Council meeting.

2. DPW Director role, options

3. Employee raises or bonuses for FY 22

4. Healthcare contributions

5. Opt-out proposed changes

The Committee discussed all of the above topics and offered differing opinions and views. Consensus was reached for the following recommendations:

1. Corrections to the manual were discussed, and will be presented for Council approval once completed and reviewed
2. DPW Director, posting TBD, will be discussed at the Council meeting
3. The Committee recommends a 2.5% wage increase for all employees
4. The Committee recommends adoption of the proposed employee contributions to the healthcare premiums
5. The Committee recommends keeping the opt-out rates the same

The Committee also recommends second interviews through WoodHill for select Treasurer candidates happen as soon as possible, and one of those candidates be offered the position, also as soon as possible.

Adjourned: ~8:00 pm